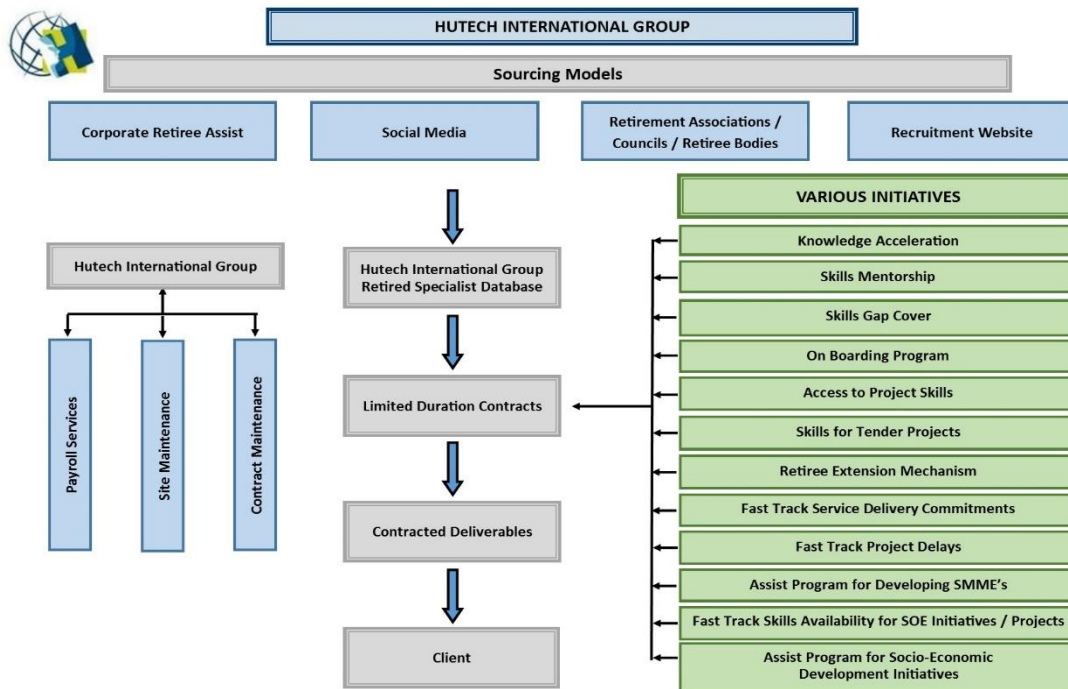


HUTECH INTRODUCES A MECHANISM OF UTILISING RETIRED SPECIALIST

Hutech International Group (Pty) Ltd, a **Level 1 BBBEE company**, is introducing a mechanism of **utilising retired specialists for skills transfer, retaining retirees for long-cycle projects or after their official retirement date for various initiatives as listed in the diagram below.**



Benefits of a strategy utilizing Retired Professionals:

- A simple, flexible, reactive solution to fill your specific competency needs;
- A "One Stop Shop" of "Skills On Demand" i.e. Short Limited Duration contracts;
- A large database of retired professionals nationally;
- A mechanism of having a continuity program in place for retirees on Long Lifecycle projects or post official retirement employment date;
- Skills available for tender projects;
- A methodology of fast-tracking service delivery commitments;
- A methodology of fast-tracking project delays;
- An assist program for developing SMME'S;
- A support program to fast track skills availability for SOE initiatives / projects;
- An assist program for socio-economic development initiatives;
- ***These skills will be offered on an "All-inclusive Rate" which will include a management fee determined by the existing cost structure of a particular position;***
- It's Non-Intrusive to Current workforce;
- Allocation to Non-Accredited Training of Short Skills;
- ***Hutech International Group is a certified Level 1 BBBEE with a procurement recognition level of 135%.***