

Human Capital & Financial Wallet (HRFin Wallet)

Human Resources is a critical success factor in any Company and non-compliance to South African Labour Law is a financial risk that should not be underestimated.

Access to quality subject specialists when required are always a challenge and very costly.

INTRODUCING THE HR/FIN PORTAL:

The portal has been designed to support business entities on a structured basis to align their practices with limited use of external Consultants and with exclusive benefits for subscribers. In essence, it is your virtual HR & Financial business partner with a direct cost saving on your overheads.

THE PORTAL PROVIDES THE FOLLOWING FUNCTIONALITIES:

HUMAN RESOURCES & FINANCIAL AUDIT

The Audit can be downloaded at no cost. This is a guided software program which enables you to assess your compliance.

TRAINING & DEVELOPMENT

Facilitating your Training requirements, from skills plans to annual training reports and custom-made training modules

RECRUITMENT & SELECTION

Taking you through the whole process: specifying your needs, interviewing and concluding with employment contracts that can be downloaded and customised. Supporting service provided are:

- Verifications;
- Psychometric Assessments and Sourcing.

INDUSTRIAL RELATIONS

With over 240 000 CCMA case annually in South Africa the portal provides a step by step guide on how to deal with discipline in the workplace. Operation supportive documentation is available to download and complete.

FINANCIAL SERVICES

Subscribers have access to state-of-the-art payroll services, i.e. Capital Software & VIP.

CONSULTING SERVICES

Simply select the services required and a subject specialist will contact you.

HR POLICIES AND PROCEDURES

The Documentation hub has all related documents that can be downloaded and customised.

For more information:

www.hrfin.net

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