domesticwallet

TAKING CARE OF SOUTH AFRICA'S DOMESTIC EMPLOYEES

Introduction

The domestic wallet, recently introduced by Hutech Global, has a two-tier objective, i.e.

- To assist households to become and remain compliant as employer; and
- ➤ To uplift and ensure well-being of our domestic employees through a bouquet of financial products.

Compliance Audit

It offers a step-by-step guide to assess the household compliance against Department of Labour and Labour Relations Act requirements.

The functionalities are embedded in the domestic wallet to ensure compliance.

Employment Contracts & Job Descriptions

Download standard and update employment contract together with a standard job description which can be updated according to specific needs.

Wage Calculation & Payslip Generator

Calculate weekly or monthly wages and automatically generate a payslip within in the minimum wage structure.

Leave Maintenance

Record and maintain leave balances which always pose a dispute upon resignation.

Direct link to Financial Institutions

Financial Institutions are hyperlinked for salary payment and UIF by the Click of a button.

Disciplinary Guide

Step-by-step guide and documentation to address disciplinary issues procedurally correct.

Financial Products

As part of your subscription, the domestic employee qualifies for the following products:

Single Member:

Funeral Cover Repatriation

R 20 000.00

Family Benefit (Main Member Spouse, Unlimited Children):

Funeral Cover Repatriation R 20 000.00

iGo Travel

As a subscriber, you qualify for the umbrella agreement between Hutech and iGo Travel Management services with guaranteed discount on flights and accommodation.

Advertising

Both the household and employee can register on the system, whether looking for a domestic employee or employee seeking alternative employment.

Subscription:

As mentioned, this initiative, aside from compliance, has the purpose to uplift and contribute to the well-being of our domestic employees. Monthly subscription has been drastically reduced to only R60 (Single Member) or R75 (Family) per month which includes access to all functionalities and financial products (as outlined) per one employee.

Let's make a difference in an industry which is so close to our families!